

## ENVIRONMENTAL POLICY

Biella Manifatture Tessili S.r.l. is a wholly owned subsidiary of Marzotto Wool Manufacturing S.r.l. and its parent company Marzotto S.p.A., a world leader in quality and service in the production and distribution of woolen apparel fabrics.

Biella Manifatture Tessili S.r.l. operates at its two factories in Mongrando (BI) and Strona (BI) designing and manufacturing woolen and other natural fiber apparel fabrics under the brands "Guabello," "Marlane", "Fratelli Tallia di Delfino" and "Opera Piemontese "

At the Mongrando (BI) Biella Manifatture Tessili S.r.l. factory, it designs and manufactures woolen and other natural fiber apparel fabrics through warping, weaving preparation, weaving and ennobling operations.

At the factory in Strona (BI) Biella Manifatture Tessili S.r.l. designs and manufactures woolen and other natural fiber apparel fabrics through warping, weaving preparation and weaving operations.

Biella Manifatture Tessili S.r.l., in accordance with the principles defined in the Group Environmental Policy, at its plants in Mongrando (BI) and Strona (BI) has adopted an Integrated Management System (IMS) that complies with the requirements of the international standards ISO 14001 and ISO 45001 in order to ensure the protection of the environment, the prevention of all forms of pollution, and the continuous fulfillment of its compliance obligations in environmental and safety matters for continuous improvement of its performance.

Biella Manifatture Tessili Srl in pursuit of these goals, has joined the Zero Discharge of Hazardous Chemical Program (ZDHC), becoming a contributing member and embracing the ZDHC Foundation's mission of reducing, to the point of elimination, the discharge of hazardous chemicals into wastewater.

To this end, Biella Manifatture Tessili S. r.l., is committed to ensuring adequate resources To the implementation, through the SGI, of the following commitments:

- Ensure the protection of the environment in the conduct of its activities according to the principles of responsibility, precaution, prevention, protection and continuous improvement, in compliance with all mandatory and/or voluntary compliance obligations undertaken in the environmental field;
- consider internal and external contextual factors, stakeholder needs and expectations, significant environmental aspects and compliance obligations in identifying risks and opportunities and in the subsequent planning, implementation and periodic review of its IMS;

- Set improvement goals and actions aimed at reasonable and continuous improvement of the IMS and its environmental performance, using, where technically and economically feasible, the best available technologies;

- Progressively control and reduce water and energy consumption, greenhouse gas emissions and waste generation, prioritizing their recovery, promoting the use of eco-friendly products;
- to involve, through awareness, information and training initiatives, its employees and collaborators on environmental issues and how to minimize the environmental impact of its activities;
- Contribute to the dissemination of environmental prevention issues throughout the supply chain;
- To have a transparent and proactive dialogue with local governments regarding activities and initiatives that can promote the containment of the organization's environmental impact;
- Adopt Responsible Business Conduct for the integral management of product certifications obtained;

This Environmental Policy document, together with the Group Environmental Policy, is the framework for establishing and reviewing the environmental and safety improvement objectives of the Mongrando (BI) and Strona (BI) plants and is communicated to its staff and made available to interested parties.

Mongrando, 12/09/2023

The Administrator

Mr. Stefano Gremmo



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